

Growing your Brisbane lifestyle



A City for Everyone: Inclusive Brisbane Plan 2019-2029 Summary



Dedicated to a better Brisbane

Lord Mayor's message

Brisbane City Council is growing the Brisbane lifestyle so you can do more of what you love and connect with the people and places that make Brisbane great.

Part of what makes Brisbane such a liveable city is its accessibility and inclusivity that is helping ensure everyone feels they belong – regardless of age, ability or background.

Since 2012, we've invested more than \$230 million to make Brisbane more accessible, connected and inclusive through the *Brisbane Access and Inclusion Plan* and *Seniors' Strategy*. This commitment has seen Brisbane transform into a place where more local residents can participate than ever before.

We've implemented change that has seen 100% of our buses and CityCats become wheelchair and pram accessible. There are more recreation opportunities with seven accessible aqua play facilities and 40 all-abilities playgrounds. I'm also proud that there is more to see, do and learn for residents and visitors with multicultural festivals and community groups.

Growing the Brisbane lifestyle means seizing more opportunities to improve quality of life, celebrate diversity and engage older residents.

Acknowledgement of Country

Council acknowledges the Traditional Custodians of the land and their unique relationship with their ancestral country. We pay respect to all Aboriginal and Torres Strait Islander Elders of Brisbane, and recognise their strength and wisdom.

Ten years ago, one-in-six residents were over the age of 60 and by 2029, it's expected to be one-in-five. In 2006, one-in-four residents were born overseas and in 2016 it was one-in-three. Currently, one-in-five of us will experience disability in our lifetime and this generally increases as our population ages.

We know there's more work to be done and that's why we're building on these achievements with the *A City for Everyone: Inclusive Brisbane Plan 2019-2029* which will help shape an even better, more inclusive future for Brisbane over the next 10 years.

Thank you to more than 1200 residents, businesses, government representatives and community organisations that helped shape this plan.

I encourage you to read the full plan, found on Council's website in multiple formats.

Thank you to everyone who has helped deliver this plan and I look forward to ensuring the Brisbane of tomorrow is even better than the Brisbane of today.



Adrian Schinnerer
Lord Mayor





Achievements so far

Council has invested more than \$230 million in projects to increase accessibility since 2012.



Delivered **100%** of CityCats and buses with wheelchair and pram accessibility



Improved more than **40 playgrounds** with enhanced accessibility



Funded **143** community programs



Provided **weekly** English conversation groups in libraries



Built **seven** accessible aqua play facilities



Funded **250+** multicultural festivals



Provided **300,000+** trips in Council Cabs



Improved accessibility at **21 community halls**

Council is recognised as a national leader in addressing access and inclusion issues.

In 2012, Council released the *Brisbane Access and Inclusion Plan*, which provided a clear strategy to ensure Brisbane was a more accessible place to live. The plan was supported by targeted strategies outlined in the *Seniors' Strategy*, and ongoing programs aimed at supporting culturally diverse communities.

Council's investment in access and inclusion has been recognised with 25 state and national awards.



Disability, Access and Inclusion Awards 2017

National Awards for Local Government



Employer of the Year 2016

National Disability Awards



Queensland Inclusive Champions Awards 2015 and 2014

Spinal Injuries Australia

Our changing city

Our city is growing, our population is ageing, our needs are diversifying and more people from other countries are discovering Brisbane's unique lifestyle.

By 2029, an estimated 1.4 million people will call Brisbane home, creating more opportunities for more diversity in the community.

An estimated 20% of Brisbane residents will be aged over 60 by the year 2029. As life expectancy increases, older residents will continue to greatly contribute to our communities.

Disability and mental health issues will become more common. This includes instances of intellectual, cognitive, sight, hearing and mobility impairment.

Brisbane residents will represent more diverse countries of origin. In 2016, one-in-three residents were born overseas, bringing new perspectives, ideas and cultural traditions.

Council's role

Council has a proud history of providing and funding services, facilities and infrastructure to enable everyone to participate fully in community life. These roles will continue to be a core function for Council into the future.

As the challenges and opportunities ahead increase in size and complexity, Council will need to collaborate with other levels of government, community providers and the private sector to develop innovative solutions and maximise available resources. It is a shared responsibility to ensure our city provides opportunities for all and this is best achieved when we work together.

Council recognises it does not need to lead every community response. Simply bringing the right people and organisations together can reduce duplication, inspire innovation and create strong networks.

Council will continue to advocate for the community's interests, not just to other levels of government but also to business and industry.

This plan uses six roles, listed below, in proposing actions that are not solely the responsibility of Council, but our shared responsibility as representatives of an inclusive city.



Provider

Delivering services.



Funder

Funding other organisations to deliver services.



Regulator

Regulating some activities through legislation.



Partner

Forming partnerships and strategic alliances with other parties in the interests of the community.



Facilitator

Assisting others to be involved in activities by bringing groups and interested parties together.



Advocate

Promoting the interests of the community to other decision-makers and influencers.



Planning for an inclusive city

Everyone is valued in an inclusive city. Characterised by a strong sense of community and high levels of community participation, an inclusive city is a place where everyone is respected and has the same opportunities.

We all benefit from making everyone feel part of our communities. These benefits include:

- improved safety
- stronger social connections, reduced isolation and loneliness, stronger sense of belonging, and improved wellbeing, health and life expectancy
- improved satisfaction with life
- increased creativity and innovation
- more equitable economic participation, upward mobility and wealth distribution.

Building on past achievements, the full plan highlights Council's continued commitment to creating a more inclusive and accessible city by outlining a number of practical strategies and actions. It complements Council's other social inclusion strategies that support young people and Aboriginal and Torres Strait Islander communities. The plan also describes how government, business, industry and community members can work together for a more accessible and inclusive city.

In developing this plan, Council considered legislation, Queensland Government and Australian Government policies, international approaches and existing Council strategies that have previously helped to build stronger communities. Council also considered the feedback of more than 1200 residents, businesses and community organisations, and the advice of Council's Inclusive Brisbane Board.

Five pillars to make Brisbane a city for everyone.

A City for Everyone: Inclusive Brisbane Plan 2019-2029 is Council's plan to make it easier for people of all ages, abilities and backgrounds to travel, work, live, enjoy and connect in Brisbane.

The following five pillars will guide Brisbane as a world-renowned inclusive city. A list of potential actions under each theme is contained in the full version of the plan.

A city where everyone moves around safely and easily.

Brisbane is a city with a range of accessible public, private and active transport options.

Council will continue to invest in accessible public transport, deliver more comfortable trips and more travel options for everyone. By 2029, Brisbane will be one of the world's greatest walking and wheeling cities, and residents will have access to smart, sustainable travel choices.

A city where everyone benefits from a strong economy.

Brisbane is a city known for its attractive employment opportunities and lifestyle benefits. In an inclusive city, everyone has the opportunity to be an employee, business owner and customer.

Council is working with the community to build our local economy by creating new and innovative jobs while also encouraging business owners to embrace inclusion with employment opportunities and great service for all. By 2029, people of all ages, abilities and backgrounds will be able to access employment opportunities and actively participate in the economy.

A city where everyone can live and relax.

Brisbane has a rich network of pools and aqua parks, community halls, free outdoor gyms, libraries, parks, botanic gardens, creative and cultural facilities, sports clubs and community hubs.

Council will expand its role in championing inclusion beyond our own buildings and open spaces by working closely with developers and community groups to ensure facilities appeal to all. Council will also encourage diverse housing options so residents can age in suburbs and housing of their choice. A continued focus on enhancing our local parks and making better use of space will mean more choice and easier access to local greenspace. By 2029, people of all ages, abilities and backgrounds will have equal access to facilities and open spaces that enrich their lives.

A city where everyone can enjoy exciting lifestyle and leisure opportunities.

Growing your Brisbane lifestyle and creating more to see and do in a clean and green city means more opportunities to enjoy our beautiful climate and connect with family and friends in the places that make our city great.

Council's strong program of events and activities will be more inclusive and welcoming for everyone. These opportunities will be supported by programs that link residents to new activities beyond their existing networks to achieve stronger social connections. By 2029, people of all ages, abilities and backgrounds will have access to exciting events and vibrant local markets, with better facilities and venues for everyone to enjoy.

A city where everyone feels they belong and can have their say.

In Brisbane, everyone is encouraged to be involved in shaping our city as an inclusive and resilient place to live. Everyone should be able to know what is going on in Brisbane and communicate with Council about their ideas.

Council will provide information in a wider variety of formats and languages to meet our growing cultural diversity, and utilise new technologies to make it easier to enjoy Brisbane and interact with Council. By 2029, people of all ages, abilities and backgrounds will have access to information and opportunities to connect with Council and other residents in our city.

Thank you

Council wishes to thank everyone involved in developing this plan, including: the residents who shared their experiences, aspirations and ideas for a more inclusive city; the community organisations that deliver services in local neighbourhoods that make Brisbane a better place to live; the businesses that show leadership in catering for diversity; the Inclusive Brisbane Board for their guidance and advice; other levels of government; and Council staff who strive to make the Brisbane of tomorrow even better than the Brisbane of today.



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